

The logo for Experts Plus Recruitment Services features the word "Experts" in a stylized font. The "E" is blue with a white dot, and the "xperts" is orange. The background of the entire page is a low-angle photograph of modern glass skyscrapers under a blue sky, with bare tree branches in the foreground.

Experts

PLUS
RECRUITMENT SERVICES

COMPANY PROFILE

EXPERTS PLUS
RECRUITMENT
SERVICES



**A SUBSIDIARY OF
EXPERT GROUP**

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WELCOME



No matter how many buildings foundations, schools and hospitals we build or how many bridges we raise, all these are material entities. The real spirit behind the progress is the human spirit, the able man with his intellect and capabilities can protect these foundations and who can progress and develop with them.

(The late Sheikh Zayed Bin Sultan Al Nahyan, Founder of the UAE).

**CERTIFIED &
ACREDITED BY
INTERNATIONAL
ORGANIZATIONS.**



CHAIRMAN'S MESSAGE

Dreaming big can become a great reality. That is what I believe in and on this belief, I built the foundation of Expert Group in 2005.

I understood that for us to be differentiated in the marketplace, we needed to help all our partners' dreams become a reality too.

Since that time, the Experts Group "EG" team has constantly pursued this goal to become the UAE's sound Emirati owned concern, providing comprehensive solutions and integrated services to our clients.

What helps us win our clients' loyalty is our understanding of their unique needs, and requirement of cost effective solutions.

At EG, we work tirelessly to fulfill this need while standing true to our guiding principles of respect, professionalism and innovation.

Looking forward to play a key role in your achievements.

Abdulla Matar Al Muhairi the founder of "EPRS".

EXPERTS GROUP

ABOUT US

EXPERTS PLUS RECRUITMENT SERVICES IS A DISTINGUISHED INTERNATIONAL SEARCH SOLUTION SPECIALIST & LEADERSHIP CHANGE ADVISORY CONSULTANCY HEADQUARTERED IN DUBAI.

Our mission is straightforward: to attain global recognition as the trusted partner for excellence in global executive search, talent management, and recruiting solutions. With our first-class industry-leading assessment methodologies, we consistently deliver outstanding results to all our clientele. We take pride in being a trusted partner to major global organizations, family groups, equity-backed enterprises, small- to medium-sized enterprises, and institutions/associations.

At Experts Plus, we offer a comprehensive range of recruitment solutions, including permanent placements, interim staffing, and outsourced recruitment services.

Our search methodology is underpinned and driven by our company's core values, which include Quality, Integrity, Transparency, and Connectivity. Our outsourced recruitment services enable us to act as an extension of our clients' HR departments, handling all aspects of the recruitment process on their behalf.

By leveraging our expertise and resources, we ensure seamless integration of top-tier talent into our clients' organizations.

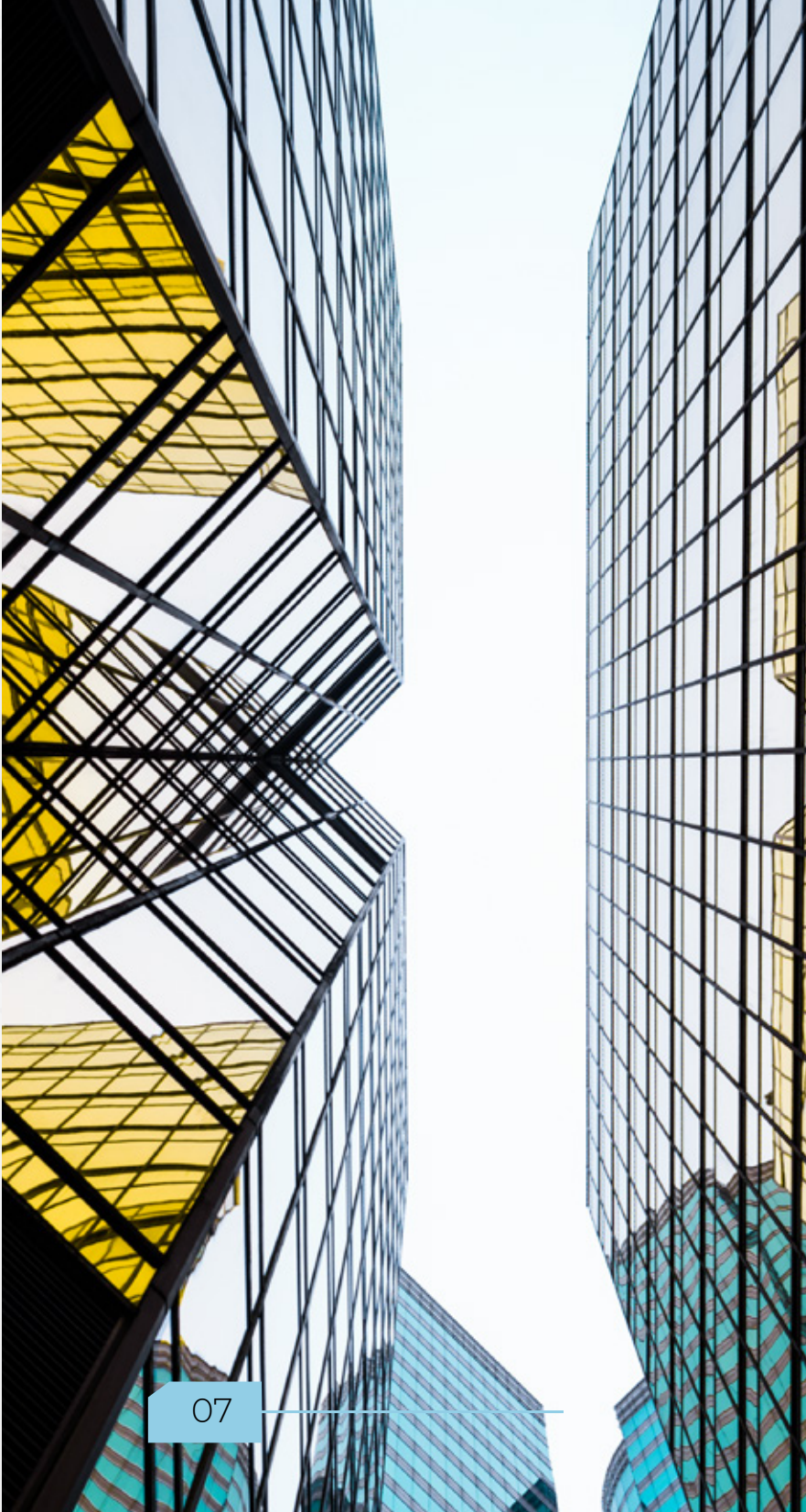
Through collaborative partnerships and a commitment to excellence, Experts Plus Recruitment Services sets the standard for recruitment solutions that empower businesses to thrive in a competitive global landscape.

Join us on our journey to redefine recruitment excellence.

A group of four diverse construction professionals, including men and women of various ethnicities, are smiling and posing in front of a modern, multi-story building. They are wearing safety gear: hard hats (white and red) and high-visibility safety vests (yellow and orange). The man in the center is giving a thumbs-up. The background shows a bright, sunny day with a clear sky and a modern architectural structure with many windows.

**WELCOME TO THE WORLD OF EXPERTS
PLUS RECRUITMENT SERVICES ,
A WORLD WHERE TIME, TALENT, &
CHALLENGES ARE EXPERTLY TIED
TOGETHER.**

OUR MISSION



At Experts Plus, we are not only committed to being a leading authority in talent management but also a premier provider of outsourcing solutions.

Our dedication to this mission guides every aspect of our operations, ensuring unparalleled service and results for our clients worldwide.

With a team of seasoned professionals, we epitomize reliability & trustworthiness in both recruitment and outsourcing.

Through a rigorous selection process, we ensure that every team member embodies our core values of Quality, Integrity, Transparency, and Connectivity, forming the foundation of our organization and infusing every interaction and decision with integrity and excellence.

OUR VISION



"SPARKING MUTUAL GROWTH "

Our vision is to be the Number one provider of professional recruitment and HR services in the Middle East by delivering quality and efficiency in the most cost-effective manner, there by ensuring growth for both our partners and ourselves.

CORE VALUES

At EPRS we are propelled by our sense of ownership and intellectual investment in our clients' objectives through:

1

PROFESSIONALISM

2

INTEGRITY FLEXIBILITY

3

STRONG ALLIANCES



WHY CHOOSE EPRS?

- 1- Licensed by official authorities.
- 2- ISO certified.
- 3- Understand clients' needs.
- 4- Genuine interest in all our stakeholders' goals.
- 5- Flexibility & Customization.
- 6- Quick turnaround time.
- 7- Engagement with a wide range of industries.
- 8- Training & development.
- 9- Cost effective & time saving.

OUR SERVICES

WHAT WE CAN DO FOR YOU

EPRS takes an innovative and proactive approach to servicing its stakeholders. A dedicated research team closely monitors market and industry trends and provides the findings to the recruitment team to enable EPRS to stay ahead of the competition by sourcing candidates to meet forecasted demand in the following ways:



DIRECT HIRE/RECRUITMENT

EPRS is licensed by the official authorities to provide Human Resources service in the UAE. As one of our main objectives is to deliver the right candidates to our clients & promote the human capital factor in line with their expectations, EPRS is conducting such service under its direct hiring services to all clients in the UAE & the region, with a resource base of over 500,000 professionals from 50 countries. We consider our direct hire process map one of our unique processes that has been used to identify clients' requirements with the prospective candidate. In addition, EPRS provides a high level of coaching for all job categories under the direct placement service. Every candidate undergoes a comprehensive consultancy via our exclusive account management system to ensure complete satisfaction from the selection to the hiring process. We also offer a trial period to show our clients that their satisfaction is our foremost priority.



OUTSOURCING

EPRS has served many companies on their growth path by taking their burden of hiring employees. It also provides a quick start to companies that are in the formation stage, helping to reduce their time, efforts and financials to market by deploying contract staff for their on-ground operations. Moreover, EPRS Outsourcing is the service of choice for more than 200 companies in the region. Here are some ways EPRS services you can focus on your core business activities:

- Providing you staff on contractual or permanent basis.
- Taking responsibility to manage employees' salaries, & other employment benefits like, medical insurance, end-of service, annual leaves & airfare.
- Getting them on board on EPRS sponsorship & provide a trial period.



TEMPORARY STAFFING

EPRS understands how businesses can be adversely affected by temporary employee leaves or unexpected increase in workload. That is why, many companies are leveraging our services to gain access to talent & adjust their workforce based on the cyclical needs of their business.

By supplying human resources on a contract basis, which may be renewed based on employment conditions, EPRS ensures that your business continues to run at its peak.



OVERSEAS RECRUITMENT

EPRS undertakes specific overseas recruitment campaigns for its clients to acquire the best talent from countries in the Middle East, Europe, Africa, USA, Canada, Australia, Central Asia, South Asia & far East. Our associates in these countries have diverse experience in recruiting from their local markets, & employ the candidates screening Matrix to shortlist potential applicants. Once the final selection is conducted along with the client, based on a thorough job specific interview Matrix, EPRS then proceeds with document verification, background checks & relocation of the candidate.



EMIRATIZATION ASSISTANCE

EPRS is keen on building a national database of UAE talent for the numerous opportunities in the market today. For this, we have a very skillful set of Emiratization consultants on board, who can provide training, focus to the local talent, and connect them to great opportunities within both the government and the private sector.



MANPOWER SUPPLY

With associates in over 50 countries (including India, Sri Lanka, Bangladesh, Philippines, Nepal, Pakistan, Indonesia & Vietnam), we have access to an unlimited supply of semi-skilled & skilled workforce, be it contingent, permanent or on contractual basis. From food, accommodation, transportation, to medical insurance, work compensation insurance, third party insurance & many more. We make sure our client's manpower supply needs are met with absolute efficiency.



HEAD HUNTING

EPRS has a network of contracts developed over years of relationship building, which supplement the executive search protocol involved in seeking recommendations & tracking high performance individuals with complete confidentiality.



TRAINING & DEVELOPMENT

From professional resume writing to candidate's grooming & interview preparation, EPRS works efficiently to double the chances of their candidates to land them a suitable role. Also the candidate gets access to over 1200 published & unpublished jobs in the middle East.



OPERATIONAL SUPPORT SERVICES

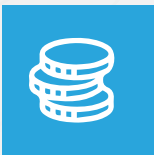
EPRS also support clients by managing their day-to-day transactional activity in some & not limited to:

- Administration, Management, HR, Pay-rolling Service.
- Processing health insurance upon the client's needs.
- Work compensation insurance.
- Ministry of labor processing for any kind of work permit (temporary & permanent work permit).
- Immigration processing for any kind of visa (visit, mission, employment & resident visa) upon the client request.
- Flight arrangement for overseas recruits.
- Accommodation for overseas recruitment & local assistance after arrival.
- EPRS quarterly evaluation process.
- Candidate's assessment.

EXPERT TOOLS



FOLLOWING ARE THE EXPERT TOOLS THAT WE EMPLOY TO SEARCH CANDIDATES:



DATE RASE

CV'S bank has 500,000 up-to-date.



JOIN VENTURES

Partners & group subsidiaries various partners locally & internationally along with utilizing the experiences & cross cooperation of the group subsidiaries.



NETWORK

Foreign Embassies & Consulates, Commercial & Business centers in the region.



VARIOUS SUB WEB-PORTALS

Rig zone, Naukri.com, Monster.com, Gulf Talent, bayt.com & Abu Dhabi Jobs.



SOCIAL NETWORKS

Linkedin, Facebook, Twitter etc.



MAIN WEB-PORTAL

HR E-portal and I recruiter MIS-ERM.



UNIVERSITIES COMMUNICATIONS

Abu Dhabi, UAE University, University of Sharjah, AlHosn, University of Dubai, and many more.



ADVERTISING

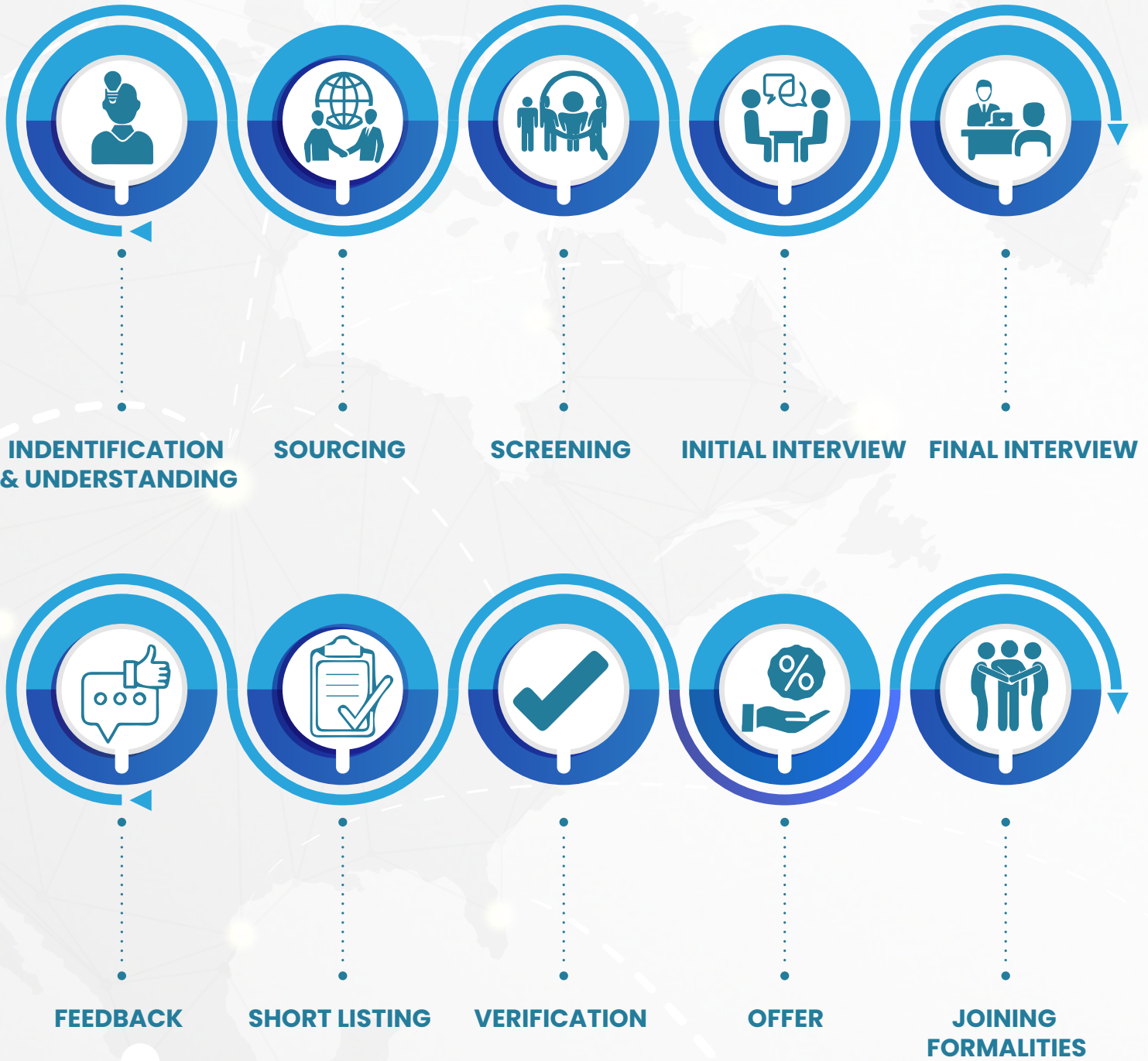
Local & International Newspapers.



SPECIAL SERVICES

Head Hunting, HR Consultancy.

RECRUITMENT PROCESS



List of Professional/Skilled Manpower and Not Limited to:



MANAGEMENT&ADMIN

Marketing Managers, Finance Managers, Administration Manager, Operation Manager, Personal Assistants, Executive Secretaries, HR Officers, Sales Executives, Office Admin.



ENGINEERS

Senior Systems Engineers IT Engineers, Computer Engineers, Electrical Engineers, HSE Engineers, Quality Engineers, Civil Engineers, Programmers, Systems Analysts.



MASONS

Plaster Mason, Block Mason.



PAINTERS

Wall Pinter, Spray Painter, Powder Coater.



OFFICE ATTENDANTS

Tea boy, Cleaner boys, Copier Boy, Office Boy, Messengers.



STEEL FIXERS

Steel Fabricator, Fabrication Helper.



HEALTH CARE & MEDICAL STAFF

Registered Nurses (HAAD, MOH, DHA) Doctors, Specialist Consultants, Medical Staff Support Services, Admin & Management Professionals, Radiographer, Radiologist, Lab-Technicians.



ELECTRICIANS

High and Low Voltage Commercial Electrician Industrial Electrician General Electrician.



MECHANICS

A/C, Auto, General Maintenance, Denter, Fabricator, Heavy Vehicle, Light Vehicle.



SUPERVISORS

Oil Drilling Technician Supervisor, Safety Officers Aviation Technician, Marine Technician, Textile Technician, Plant Technician, Landscaping Supervisors / Foreman, Land Surveyors, Catering Supervisors.



CARPENTERS

Shuttering, Furniture, Carving.



WELDER

3G - 6G Welder, Arc Welder, Horizontal Vertical Welder, X Ray Welder, Under Water Welder.



OPERATORS

Crane, Heavy Machinery Operator, Bulldozer Operator, Shovel Operators.



DRIVERS

Heavy and Light Duty Drivers, Personal Driver, Van Driver, Equipment Driver.

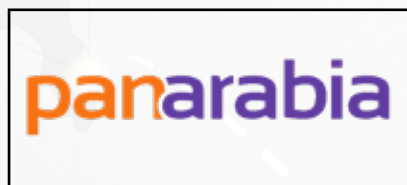
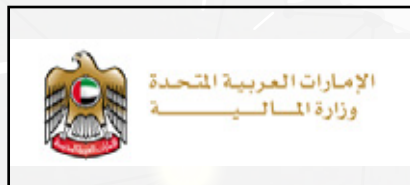


OTHERS

Riggers, Erectors Fabricators, Derrick men Floor men, Turners Machinists, Plumbers Polishers, Pipe Filters Plant Operators, Tug Operators, Chefs / Cooks Home Appliance Technicians, Housemaids, Gardeners, Labourer /Helper, Janitors

OUR CLIENTS

Our client portfolio includes clients from several business sectors, some of which are listed below:





MAJOR PROJECTS





EPRS has successfully handled large volume projects that demand high level professionalism and proven competencies. EPRS maintains a good track record of completing the Major Projects efficiently & effectively within the projected time period. We have been serving all the Major Companies in the UAE & region in different Market Industry.

The below table illustrate some of our main projects:

Sr. No.	Project Title	Client	No. Of Outsourced Manpower	Scope of work directly related to this work
1	Bus Drivers	Road & Transport Authority (RTA)	556	Driver
2	Outsourcing & Employment Services	Ministry Of Education	100	Senior Staff.
3	Outsourcing & Employment Services	Road & Transport Authority (RTA)	55	Various Manpower,Admin, Managerial Positions
4	Outsourcing & Employment Services	Alain Municipality	40	Various Manpower,Admin, Managerial Positions
5	Outsourcing & Employment Services	ADNEC	70	Admin&Managerial Staff, HR,Receptionists,Finance, Various Manpower
6	Outsourcing & Employment Services	A Futtaim Group	300	Admin&Managerial Staff, HR,Receptionists,Finance
7	Outsourcing & Employment Services	Ministry Of Cultrue, & Knowledge Development	30	Various Administrative Positions
8	Outsourcing & Employment Services	Ministry Of Tolerance	20	Various Administrative Positions
9	Provision Of Outsourcing Services	Ministry Of Presential Affairs	4	Accounts&Financial Officers
9	Provision Of Skilled/ Unskilled Manpower Supply Under Adnoc Agreement NO. 2221333	ADNOC L&S (Irshad)	70	Various Manpower, Engineers,Tech,Admin
10		ADNOC L&S (ESNAAD)	40	
11	Manpower Supply	EGA	30	Various Manpower: (Welders,Helpers, Plumbers,Electricians, Technicians,Pipefitters, Labour,Sandblasters, Carpenters)
12		Nawah	18	
13	Provision Of Outsourcing Services	Musanada	22	
14	Ground Couriers	Fetchr-Dubai	200	
15	Provision Of Outsourcing Services	Department Of Economic Development	30	Various Administrative,IT &Managerial Position. Sr. Executives&Directors
16	Provision Of Outsourcing Services	Abu Dhabi Investment Office	46	Sr. Executives&Directors
17	Provision Of Outsourcing Services	Masdar FZ	17	Various Positions

A photograph of the Dubai skyline, featuring the Burj Khalifa as the tallest building on the left. The sky is blue with scattered white clouds. The water in the foreground is a clear, vibrant blue, reflecting the buildings and sky. The overall scene is bright and clear, suggesting a sunny day.

**“A GOAL WITHOUT
A PLAN IS JUST A WISH.”**

GET IN TOUCH

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